

Dear Residents,

## Upholding Our Community Standards: Understanding Social Media Responsibilities

In our ongoing commitment to fostering a harmonious and respectful community, we wish to address the importance of responsible conduct on social media platforms. While the Homeowners' Associations (HOAs) and Boards of Trustees do not oversee or utilise resident-managed social media groups as official communication channels, we recognise the role these platforms play in community interactions.

To ensure that all residents are informed about the legal implications of their online activities, we are providing two valuable resources created by Emma Sadleir, South Africa's leading expert on social media law.

## 1. Digital Responsibility: The Legal Risks of Social Media Behaviour

In this <u>document</u>, Ms Sadleir outlines key legal considerations, including:

- **Chain of Publication:** Understanding that sharing content makes one legally responsible for it, even if not the original creator.
- **Defamation:** Recognising how statements that harm reputations can lead to legal consequences.
- **Privacy:** Upholding the fundamental right to privacy in all communications.
- Harassment and Crimen Injuria: Being aware of actions that could be deemed harassment or infringing on personal dignity.
- Hate Speech and Threats: Understanding the boundaries of free speech and the legal repercussions of crossing them.
- **Emoji Usage:** Realising that even emojis can carry legal weight and impact interpretations.

We encourage all residents to read this document thoroughly to understand the responsibilities associated with online engagements.

## 2. Exclusive Video Presentation by Emma Sadleir, The Digital Law Company

In this insightful custom 30-minute video session, Ms Sadleir delves into:

- The legal, disciplinary, and reputational risks associated with social media use.
- Real-life cases highlighting the consequences of online misconduct.
- Best practices for maintaining a positive digital footprint.

You can access the video here: Emma Sadleir on Social Media Responsibilities.

We urge all residents to view this video to understand the potential impacts of online behaviour better.

Social media can be a powerful tool for connection and discussion, but it also carries responsibilities. Every resident is accountable for their online conduct, and the principles of respect, fairness, and factual accuracy should guide all interactions, whether in person, in writing, or on digital platforms.

We hope these resources provide valuable insights and encourage thoughtful, responsible engagement within our community.

Thank you for your cooperation in ensuring that Pearl Valley and Val de Vie Estate remain communities of mutual respect and integrity.

Kind regards Pearl Valley HOA and Val de Vie Estate HOA Boards of Trustees 18 March 2025

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